

The Measure of Mining Expertise

The Canadian Mining Certification Program (CMCP)



Become a Workplace Assessor



CANADIAN MINING
CERTIFICATION PROGRAM



MINING INDUSTRY
HUMAN RESOURCES COUNCIL

The **Canadian Mining Certification Program (CMCP)** is the industry-standard for validating the skills, knowledge, and experience of workers in the mining sector.

As a Workplace Assessor (WPA) you must be proficient in the occupation for which you are assessing. You hold the knowledge and motivation to become a **champion, coach,** and **assessor** for the CMCP.

Who can be a WPA?

To become a WPA you must be nominated by your employer and be proficient in at least one of the following occupations:

- Diamond Drillers
- Frontline Supervisors
- Hoist Operators
- Industry Trainers
- Mineral Processing Operators
- Surface Miners
- Underground Miners



Why become a WPA?

You will help your fellow colleagues:

- Be recognized as valued team members by certifying their training, knowledge, and experience
- Progress in their careers as successful mining professionals
- Gain pride in their experience and commitment to safety



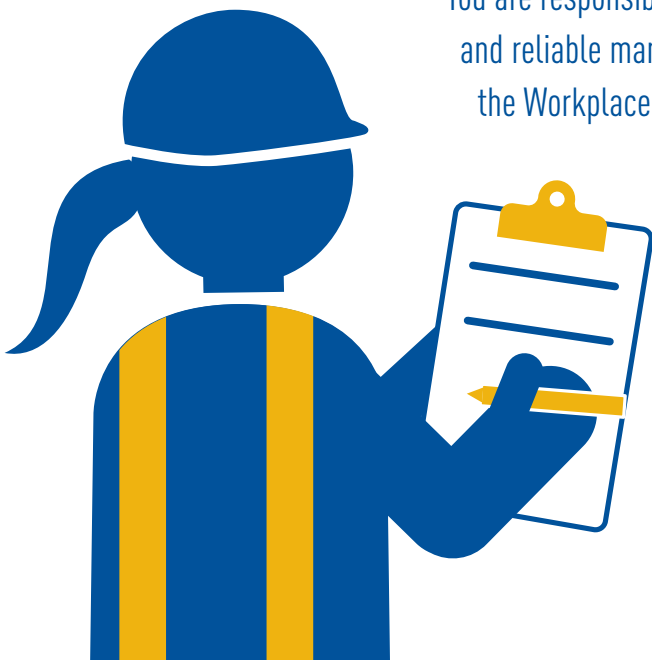
You will help your employer:

- Be recognized as an industry leader committed to upholding the highest standards in skills, training, and safety
- Become an employer of choice that invests in, and celebrates, the knowledge and skills of its workforce
- Showcase their dedication to the community and the career progression of its employees

What is involved?

You will assess candidates, validating that they are competent to perform the tasks described in the National Occupation Standards (NOS) and meet the specific requirements to certify.

You are responsible for conducting assessments in a valid, fair, and reliable manner. The decision on certification is made by **YOU**: the Workplace Assessor.



“The CMCP is a win, win, win. The industry has been lacking something of this kind for many years. Employees love it because they will be recognized.”

**– GEORGES OUELLETTE, PRODUCTION SUPPORT SUPERINTENDENT
(XSTRATA ZINC’S BRUNSWICK MINE, CLOSED)**

“As an employer, the CMCP lowers risk. It clarifies what training I need to provide, which helps me manage and understand what costs I’ll have.”

**– LYNDON CLARK, MANAGER, UNDERGROUND OPERATIONS
(RIO TINTO – DIAVIK DIAMOND MINE)**

“The CMCP is very important. It helps indicate and verify the hours and the skills of the employee.”

– ROBERT WHITE, CEMENTATION

Become a Workplace Assessor today!



Contact certification@mihrc.ca to learn more
